



1. Introduction

Established in 2024, **BS Global Services** has emerged as a leading consulting firm in Bangladesh, committed to addressing the nation's developmental challenges. **BS Global Services** has earned a solid reputation in the industry by official registrations from prestigious international organizations, government departments, several bilateral and multilateral donors, INGOs, UN Bodies, Banks, and private sectors.

The company was founded with the vision of advancing technical expertise to globally recognized standards and contributing significantly to the development of Bangladesh. Over the 2 years, **BS Global Services** has achieved remarkable progresses and services in the Government and private sectors.

BS Global Services is focused on delivering efficient planning and execution of projects within both the development, social, private and engineering sectors. By seamlessly blending technical proficiency with environmental consciousness, the company offers practical and sustainable solutions throughout every phase of the project lifecycle—ranging from feasibility studies, engineering design to planning, management, and supervision, social and environmental assessment. To ensure reliability and trust, all projects are backed by the company's comprehensive professional liability insurance.

2. Who We Are

BS Global Services is a distinguished socio-economic and engineering consulting firm founded in 2024 to provide the quality consultancy and outsourcing services to address the increasing demand for socio-economic development solutions.

Our firm aims to serve as an international consulting and manpower outsourcing firm in the field of socio-economic and engineering development, offering expertise and expert services in the field of research, training, monitoring and evaluation, design supervision, quality control, project design and development and other consultancy services. Committed to fostering socio-economic progress, **BS Global Services** supports development through innovative and sustainable solutions across diverse sectors.

3. What We Do

BS Global Services provides specialized consulting services focused on promoting sustainable development across Bangladesh. Our expertise spans various sectors, including social services, environment, engineering, agriculture, climate change, net zero, energy, water supply and sanitation, local led adaptation, climate budgeting, natural based solutions, and urban and rural development.

We support our clients through a comprehensive range of services, such as policy research, strategy development, technical evaluations, due diligence, health, security services, manpower supply, factory inspection and compliance, due diligence, complain management, project management and implementation, DPP and Tender Document Preparation, waste and recycle management, feasibility studies, detailed design, monitoring and evaluation, data collection entry and analysis, GIS mapping and drone survey. Additionally, we offer TVET, curriculum and module development, skills development training, and capacity-building initiatives to strengthen local capabilities. By collaborating closely with local government departments, international organizations, UN, INGOs, Banks, Industries and Private Sector- we ensure that our projects deliver meaningful and impactful results.

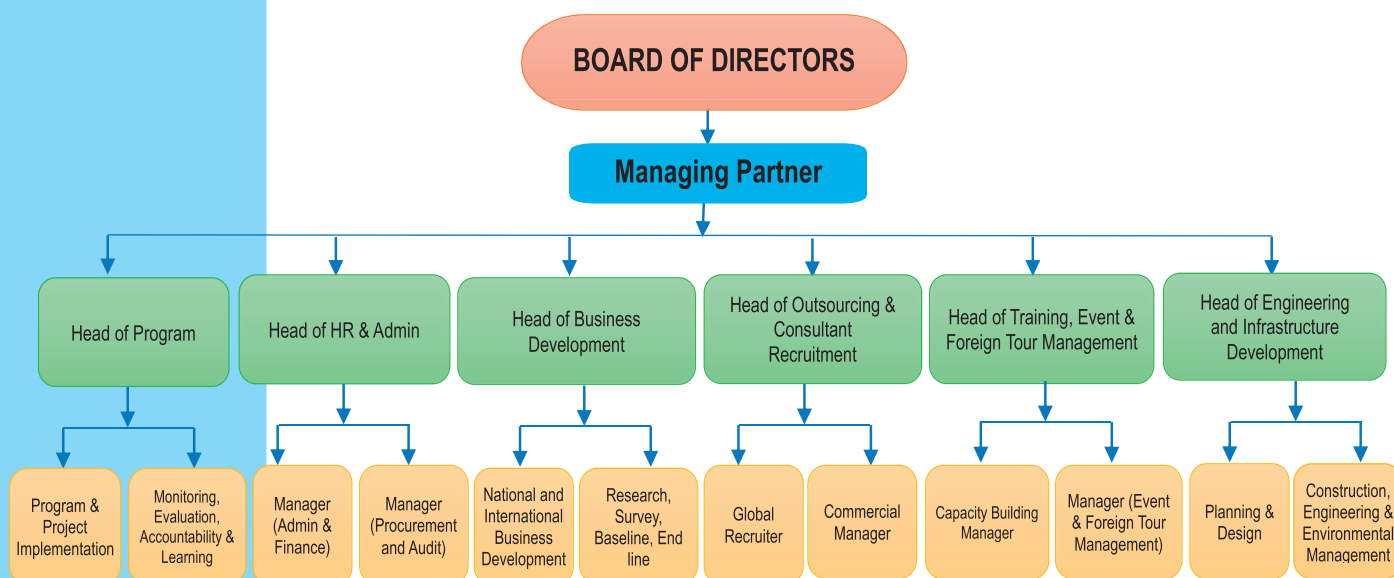
4. Our Services

- Research (All types of survey, monitoring and evaluation) and knowledge management.
- Information, Communication and Technology (ICT) services.
- Event and Foreign Tour Management.
- Human Resource Management (HRM) and Recruitment Solutions.
- Engineering solutions and property development (audio, video, print).
- Small & Medium Enterprise (SME) development and services.
- Consultancy services for the projects and programs (training, agriculture development, climate change and disaster risk reduction, resettlement, WASH, health and education, waste and recycle management).
- Compliant management, monitoring and supervision of construction and non-construction work.
- Design, supervision and construction work, feasibility and transaction advisory services, resettlement and rehabilitation work.
- Feasibility study, architectural design and preliminary/conceptual design.
- Environmental and Social Impact Assessment.
- Net zero, energy, local led adaptation, natural based solutions.
- DPP and Tender Document Preparation.
- GIS mapping and drone survey.

5. Organogram of BS Global Services

The firm is led by a Managing Partner with more than 20 years of experience in management and consulting. He is supported by a Partner Director and administrative team (Finance Manager, Administrative Manager, and Business Development Associates). Each consulting contract is overseen by a Team Leader, who brings the necessary professional qualifications, training, and experience, along with a team of specialized experts. Below is the firm's organizational structure:

ORGANIZATIONAL STRUCTURE OF BS GLOBAL SERVICES



List of Board of Directors & Beneficial Ownership

List of Board of Directors		Beneficial Ownership	
Name	Position	Ownership	% of Ownership
Mustafa Bakuluzzaman	Managing Partner	Yes	55
Shariful Islam	Partner Director	Yes	45
Total Share			100

6. Our Objectives

- To provide the best consulting and recruitment services to accelerate and strengthen our clients' businesses in an innovative way.
- To engage in the business of delivering timely professional expertise, technical services and experts in the areas of research, operations, and management to our valued clients to ensure highly quality to ensure value for money.

7. Our Mission

To establish ourselves as a leading consultancy and recruitment company, both regionally and internationally, while maintaining a strong presence in the local market. We are committed to sustained growth and delivering high-quality services to our clients, guiding them through complex and challenging development programs from start to finish.

8. Our Vision

Client satisfaction is our top priority. Our participatory approach ensures successful project implementation, driving high levels of satisfaction. With our professional expertise, we guide and support our clients, empowering them to make a meaningful impact on the world. We are dedicated to continuous improvement and developing new skills to help our clients navigate today's challenges and prepare for tomorrow's opportunities.

9. Major Implementing Partners

The Company's consistent outstanding performance in the design and management of development projects in the Asia-Pacific region has earned itself a reputation of excellence among international funding institutions.

After 2 years of operations, **BS Global Services** has carved an enviable name in the industry by completing more than 10+ assignments, mainly for the donors, NGOs, and International Organizations.

List of Our Clients:

Global Unnayan Seba Sangstha-GUSS	Department of Women Affairs (DoWA)
ICT Division	Directorate of Primary Education (DPE)
Department of Agriculture Extension (DAE)	Department of Public Health and Engineering (DPHE)
Food and Agriculture Organization (FAO)	Comprehensive Disaster Management Programme (CDMP)
SMEC International PTY Ltd.	Swabalambi Samaj Unnayan Sangstha (SSUS)
Recycle Jar Ecosystem Limited	Mya bea Ltd.

10. List of the Experts

SL	Name of Expert	Academic Qualifications	Area of Expertise
1.	Dr. Syed Md. Latif	Ph.D. in Geography	Environmental Engineer/ Planner
2.	Dr. Tareq Salahuddin	MPH, MBBS	Communications for Development (C4D) and Advocacy
3.	Md. Mokhlesur Rahman	M.Sc. in Statistics	Data Analyst/System Analyst, Statistician
4.	Abul Kashem	Post Graduate on Improving Training Quality, Major in Human Resource Development	Training Expert
5.	ABM Sayedul Kawnine	Masters of Arts 1987	Capacity Development Expert
6.	Preethi De Silva	M.Sc. (Agricultural Economics), University of Peradeniya, Sri Lanka, (1990)	Monitoring and Evaluation Specialist
7.	Sharif Shadidur Rahman	M.Sc. in Environmental Science (Geography)	Fishery cum Environment Specialist
8.	A.H.M Mostafizur Rahman	B.Sc. in Civil Engineering	Civil Engineer (Construction Supervision, Quantity Engineer)
9.	Eng. Abu Raihan Md. Al Kawsar	M.Sc. and B.Sc. in Civil Engineering	Material and Pavement Engineer, Quality Control Engineer
10.	Shah Muhammad Hashim Reza	Diploma in Youth and Development; MA & BA in English Literature, University of Dhaka, University of Dhaka	Communication and Public Relationship Specialist
11.	Khondoker Shabiha Sultana	Post Graduate Diploma in Personnel Management (PGDPM); MBA (Finance & Banking); BBS (Hons.) (Finance & Banking)	Small Business Training Specialist and Women Entrepreneurship Development Specialist
12.	Kushal Roy	Ph.D. in Environmental Science; M.Sc. in Water Resources; B.Sc. in Environmental Science	Environment and Social Safeguard Specialist
13.	Ahmad Tabshir Choudhury	Diploma in UNIX Operating System, 1986; MSS in Economics, 1979	Management Information System Specialist
14.	Md. Mozahidul Islam	MBA in HRM; MA in History; BA (Honors) in History	Monitoring and Evaluation Specialist
15.	Pranab Kumar Sarker	MBA, Strategic & International Management; M.Sc. in Statistics; B.Sc. (Honours) in Statistics	Consultant-Statistics; M&E Specialist
16.	Abdul Jabber Jufry	M.Sc. in CSE; PGD Computer Science; M.Sc. & B.Sc. (Hons) in Statistics	MIS Expert, M&E Specialist, Database Management Expert
17.	Dr. Syed Abdul Hamid	Ph.D. in Economics; MSS and BSS in Economics	Health Economist
18.	Md. Feroj Alom Molla	MBA, BSS & Diploma Engineering	TVET Specialist
19.	Indrajit Chandra Bardhan	M.Com. (Accounting); B.Com. (Hons.) Accounting	Financial Management Training Expert

SL	Name of Expert	Academic Qualifications	Area of Expertise
20.	Shaikh Hasan Bakhsh	B.Sc. in Engg. (Mechanical)	Technical Training Expert (Engineering)
21.	A.S.M. Rezaul Bari	B.Sc. in Computer Science	System Analyst, Database Management Expert
22.	Dewan Abu Ehsan	MBA (HRM); Bachelor of Arts	Project Monitoring and Evaluation Expert
23.	Utpal Bhattacharjee	MBA in Finance & Marketing; B.Sc. in Engg. (Electrical & Electronic)	Renewable Energy Specialist
24.	Md. Zafrul Quddus	MSS and BSS (Hons) in Sociology	Capacity Building Specialist
25.	A.Y.M. Hasibul Islam	MS in Environmental Science; B.Sc. in Civil Engineering	Fecal Sludge Management Specialist, Solid Waste Management Specialist
26.	Mustafa Kamal	B.Sc. in Electrical Engineering	Electrical Engineer
27.	Mohammad Shah Alam	B.Sc. in Mechanical Engineering	Mechanical Engineer
28.	Abdur Rahman Bhuiyan	M.Sc. Engineering (Water Resources Development); B.Sc. Engineering (Water Resources)	Hydraulic Engineer
29.	Md. Bazlur Rahman	MBA in Marketing; M.Sc. and B.Sc. in Agriculture	Supply/Value Chain Management Specialist
30.	Sadhona Mahal	Diploma in Humanitarian Assistance; MSS and BSS in Social Science	Urban Development Expert

11. Sector Experiences:

Manpower Outsourcing:

BS Global Services is dedicated to provide high-quality, professional recruitment services in the international development sector. We have specialized ourselves in the recruitment and selection process of hiring first-class candidates for our clients. We constantly receive calls from international organizations around the world in need of experienced, upper-level, professional assistance and we have successfully shown our capacity to connect our clients and job seekers. **BS Global Services** has built up its in-house capacity and an effective network of highly skilled national and international experts and consultants committed to provide supreme quality consultancy services. It caters to the needs of its valued clients from a unique team of in-house professionals and an ever-expanding database of more than **35,000 enlisted experts and consultants** from most of the developing countries having relevant knowledge bases, high skills and experience.

Agriculture, Fisheries and Livestock:

With extensive experience across the entire agricultural value chain—from farm to market—**BS Global Services** offers expertise in policy development, value chain analysis, research, extension services, production, shipment and storage, marketing, and agribusiness & supply chain development. Our firm provides a comprehensive range of services, including pre-feasibility studies, policy and planning support, project design, capacity building, implementation assistance, as well as monitoring, evaluation, and impact assessment. We also conduct surveys and development studies to inform and enhance the success of agricultural, fisheries, and livestock projects.

Education and Training:

BS Global Services offers extensive expertise across all levels of education, including pre-primary, primary, secondary, and tertiary education, as well as non-formal education and Technical and Vocational Education and Training (TVET). We specialize in policy development, planning, management, curriculum design and evaluation, as well as training and project

Environment and Climate Change

BS Global Services brings extensive experience in environment and natural resource management, forest resource management, and the development of MIS and GIS. Our expertise extends to land use mapping, afforestation and reforestation monitoring, climate change adaptation, and a wide range of environmental management practices. Covering all aspects of the environment and forest sectors, from ridge to reef ecosystems, our firm has significant experience in research, policy development, management, and analytical assessments, providing comprehensive solutions for sustainable power and energy initiatives.

Information and Communication Technology:

BS Global Services offers a wide range of ICT services, including data collection through tablet and mobile applications, and the design, development, and implementation of information management systems with customized solutions. Our expertise also covers financial accounting and inventory management, payroll systems, IT support, network management, web system development, and software development. The firm's focus is on transforming raw data and information into actionable knowledge, enabling organizations to improve their performance and operational efficiency.

Infrastructure and Transport:

BS Global Services provides comprehensive expertise in infrastructure development, encompassing both rural and urban projects, as well as roads, bridges, culverts, railways, shipping, and port & harbor development. Our services include feasibility studies, policy analysis and planning, project design, supervision, and management, ensuring efficient and sustainable infrastructure solutions.

Water Supply and Sanitation:

BS Global Services specializes in water resource management, water supply, sanitation, and urban development engineering and infrastructure. Our services encompass pre-feasibility studies, design, and tender document preparation for water supply projects in both urban and rural areas. We also offer construction supervision, GIS modeling, river basin management planning, and erosion/sediment control planning. Our expertise extends to hydrologic and hydraulic studies, irrigation, flood control and drainage system planning, and water quality management. Additionally, we provide infrastructure solutions in sectors such as agriculture, irrigation, fisheries, aquaculture, industry, rural roads, fish reservoirs and fish passes, as well as airport and seaport warehouses and cold storage facilities. Our work also spans archaeological and world heritage projects.

Health and Population:

BS Global Services offers comprehensive services in the health, family welfare, and population sectors. Our expertise spans general health, primary health, maternal health, nutrition, and family planning. We provide a wide range of services including feasibility studies, project design, capacity building, project implementation, monitoring and evaluation, impact assessments, surveys, and other development studies to improve health outcomes and support sustainable population development.

Economic and Financial Management:

BS Global Services specializes in economic and financial management across a variety of sectors, including public-private partnerships (PPP), SME development, capital market growth, fiscal management, public finance, and policy, as well as financial institution capacity building with a focus on good governance. Our services include the design and implementation of micro-finance and micro-credit programs, credit delivery mechanisms, and the creation of credit guidelines. Additionally, we provide group formation guidelines for NGOs, training and awareness-raising initiatives, skills development, enterprise development, and support for managing individual livelihood activities.

We offer sincere and knowledgeable comments and advise to our clients as a vital component of our service, relieving them of stress and enhancing the value of a total recruitment solution.

12. Message from the Managing Partner

First and foremost, we would like to extend our warmest greetings and heartfelt gratitude to all those who have supported us, particularly our valued clients, consultants, and well-wishers.

We are proud to introduce ourselves as one of the leading consulting and outsourcing firms in the global development sector. Since our establishment, we have worked tirelessly to provide our clients with the right people, at the right time, and in the right place.

We recognize the responsibility we have toward our clients, not only in delivering timely services but also in providing top-tier consultants. We want to assure our esteemed clients that we are fully committed to meeting their needs and building long-lasting, successful partnerships.

Despite challenges, our organization has continuously maintained its reputation and excellence in the industry.

Lastly, we would like to take this opportunity to express our sincere appreciation to all our clients, partners and consultants who have consistently supported us and contributed to our growth and success.



Mustafa Bakuluzzaman

Managing Partner

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